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Policy

Marijuana-free Policy

The Falmouth Housing Authority (“FHA”) is not required to permit or accommodate Marijuana use and can still enact and enforce workplace policies restricting the consumption of marijuana by its employees. As a federal contractor and in accordance with the Federal Controlled Substances Act, FHA prohibits the use, distribution, sale, or possession of marijuana while on the job or on FHA property. Employees found to be in violation of this policy may be subject to disciplinary action, up to and including termination.

This policy is applicable to all FHA employees and volunteers working on behalf of FHA, including in an elected capacity.

All items within this policy shall be subject to the grievance and arbitration provisions detailed in the collective bargaining agreement.

Approved by the Board of Commissioners March 27, 2024